

EXCELLENCE MANAGER

POWERED BY AskYourTeam



OVERVIEW

Excellence Manager is an easy-to-deploy single platform software solution designed to measure Excellence Maturity. Created to measure and optimise your improvement efforts, Excellence Manager serves as a:

- ▶ Survey and analytics tool to capture the voice of your people in relation to organisational excellence
- ▶ Real time workshop facilitation tool to gather feedback and insights instantly
- ▶ Dashboard to provide meaningful analysis and reports on the organisational excellence survey results.

Excellence Manager can be deployed to enable the following:



STRATEGIC EXCELLENCE

What? Where? How Much? Why? Measure Excellence through online surveys, identify gaps, compare against the Thrive Excellence Index, focus energy, review long term trends, and adjust improvement plans with informed purpose.



GAP ANALYSIS

Facilitate gap analysis of specific business practices to probe areas of further interest through focused survey modules (e.g. Leadership Effectiveness, Diversity, Safety, Wellness).



MULTI-YEAR ACTION PLANS

Build and manage improvement plans, track and prioritise activities, allocate resources, monitor completion, and reassess affect on Excellence maturity or performance gaps.



DYNAMIC REPORTING

Compare and monitor progress in near-real-time with unlimited use of surveys. Access live dashboards or export data for further analysis.



OVERSIGHT OF MULTIPLE ENTITIES

Facilitate gap analysis of multiple entities (e.g. divisions, departments, subsidiaries, etc.) comparing collective performance and segmenting data.



VOICE OF THE STAKEHOLDER

Collect insights from key stakeholder groups (e.g. customers, community, regulatory bodies, etc.) in one integrated platform to ensure that the voice of the stakeholder is considered in decision-making.



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USING EXCELLENCE MANAGER

Excellence Manager is:

SIMPLE TO MEASURE

Complexities of Excellence measured simply. Tangible improvement is now within reach.

SIMPLE TO MANAGE

Strategically plan and manage Excellence improvement programs, track and evaluate performance and report Excellence posture.

SIMPLE TO DEPLOY

Setup is quick and deployed through the cloud (software as a service).

SIMPLE TO ACCESS

Access anywhere, from your web browser, mobile device or desktop.

METHODOLOGY

Excellence Manager uses a series of statements derived from international Excellence models. These statements are structured under the key Excellence paradigms of: Leadership, Customers & Stakeholders, Planning, People, Process, Knowledge and Results.

Respondents are asked to rate the statements against a maturity scale of 1-7. The responses are then collated and weighted using our proprietary algorithm to provide an Excellence maturity score that is benchmarked both over time and against other organisations.

Respondents are invited to participate in an Excellence Manager driven maturity assessment by:

- ▶ Responding to surveys
- ▶ Participating in a consensus workshop
- ▶ Conducting individual assessments

Excellence Manager provides organisations with the ability to contrast their current Excellence Maturity against their desired maturity, past performance, and the Thrive Excellence Index to determine gaps and identify priority improvements. Action plans to progress the maturity can be agreed to and monitored within AskYourTeam.



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BENEFITS

Excellence Manager will allow your organisation to:

- 1 Improve performance through self-assessment
- 2 Progress maturity by prioritising, articulating and visualising Excellence goals
- 3 Simplify the process of engaging in the right conversations
- 4 Enhance the quality of oversight
- 5 Compare and contrast excellence maturity across different parts of your organisation

WHY THRIVE35

Thrive35 was founded to develop client capability to sustain success. In an ever-changing market, the key to sustainable performance is the ability of an organisation to ensure an agile business model through developing the capability of its processes and people. We focus on developing your capability and provide services with this goal at the forefront. The focus is on resilience, agility and long-term performance.

- ▶ We have direct executive experience in conducting Excellence evaluations and maturity assessments.
- ▶ Our team includes some of the most respected leaders in Business Excellence both in Australia and globally.
- ▶ We have extensive experience supporting organisations to implement the ABEF and other Models.
- ▶ We are subject matter experts in the field of continuous improvement with extensive experience in improvement initiatives that align to an overall BE journey.
- ▶ We use the latest tools and methodologies to deliver the best outcome for your organisation.



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WHY EXCELLENCE MANAGER POWERED BY



You're stronger when you listen.



AskYourTeam believe an organisation can only achieve its true potential when all its people are valued and respected. That's why they create tools that involve and empower leaders and their teams, ensuring all voices are heard and acted on.



AskYourTeam has been in business since 2014. With over seven years of success, it has amassed a strong record of delivering on its promises to help organisations harness the power of all their people and become more productive.



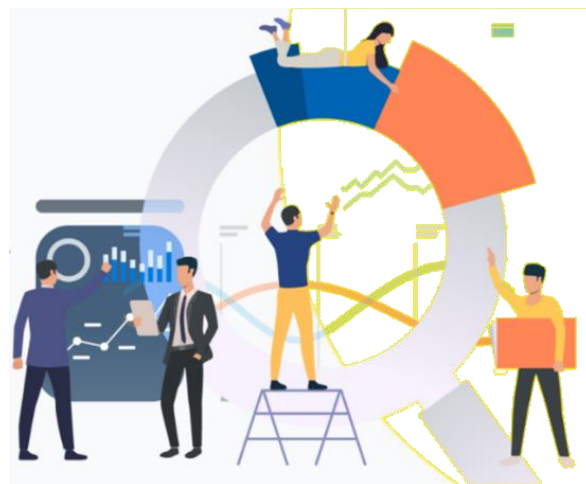
AskYourTeam provides a unique system that's designed to enable people at all levels of the organisation and across the ecosystem to have a voice. Based on evidence from the world's leading management thinkers and leadership coaches, the system helps organisations to create a culture of involvement, deepening connections with the people that matter the most to their mission.



Excellence Manager combines the Thrive Excellence Index and assessment methodology with the AskYourTeam system to provide an integrated, efficient, and seamless way to measure, monitor, and drive improvement for your organisation's Excellence Maturity.



For more on how AskYourTeam helps organisations to better understand their ecosystem go to: <https://www.askyourteam.com>



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